



BRIAN CAVNER

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EXPERIENCE

Section Manager, Demand Media

Portland, OR — 2009-2015

Made hiring decisions, facilitated new and ongoing third-party relationships, and conducted performance evaluations for a team of 200+ legal professionals.

Accomplishments

- Improved communication and strengthened team engagement.
- Created and maintained training and evaluation materials that become the template for the rest of the company.
- Managed a diverse team of professionals who led the company in customer satisfaction ratings.

Director/Training Manager, Family Fairness

Portland, OR — 2008-2015

Identified training needs for volunteers and partnered legal practitioners, and designed tools to support the provision of legal services to same-sex military families.

Accomplishments

- Built, trained, and supported a nationwide partnership of attorneys.
- Developed seminar materials for educational outreach efforts.
- Effectively managed a limited training budget.

Attorney-at-Law, Private Practice

Portland, OR — 2010-2016

Guided small and medium businesses in the creation of employee hiring and evaluation policies. Developed and supported people operations materials for a varied group of organizations.

SUMMARY

Proactive and effective professional with several years of management, supervisory, and people operations experience, and a track record of successful relationship-building across diverse and interdisciplinary groups.

EDUCATION

University of California, San Diego

B.S. Psychology, 2007

Lewis and Clark Law School

Juris Doctor, 2010

SKILLS

Adaptable, and prepared to support a dynamic organization in a developing field. Confidence and experience with people management, budget management and skills training. Commitment to developing creative and complementary solutions to support a unified team.

REFERENCES

Available upon request.

